

GENERIC TOOL: PORTFOLIO ASSESSMENT

Using the Portfolio Assessment Tool

The Portfolio Assessment Tool is designed to guide the teacher's assessment of a student's portfolio of competencies, credentials and attainments. This tool may be used to guide the assessment of a student's portfolio developed as a requirement of one or more CTS strands/modules, other programs or other courses (e.g., CALM).

Rating Scale and Standards

The Rating Scale shown on the Portfolio Assessment tool is generic to most CTS assessment tools. The Minimum Standard Rating for a portfolio assessed as a requirement of the Practicum modules and other CTS modules should be:

- 3 for Advanced level modules
- 2 for Intermediate level modules
- 1 for Introductory level modules

To achieve the appropriate Minimum Standard Rating, a student's portfolio should contain evidence of each of the competency, credential and achievement areas identified in this assessment tool.

Because each student's portfolio tends to be unique, teachers can add competency, credential and achievement indicators as appropriate. Similarly, the "Not Applicable" NA rating may be used, where appropriate.

GENERIC TOOL: PORTFOLIO ASSESSMENT (continued)

Rating Scale — The student:				
4	3	2	1	0
exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

COMPETENCY, CREDENTIAL, ACHIEVEMENT		RATING					
		4	3	2	1	0	N/A
Title/Cover Page <input type="checkbox"/> Impact <input type="checkbox"/> Clarity <input type="checkbox"/> Readability <input type="checkbox"/> <input type="checkbox"/>							
Résumé <input type="checkbox"/> Format/Presentation <input type="checkbox"/> Readability/Clarity <input type="checkbox"/> Inclusiveness <input type="checkbox"/> References (including names, addresses, phone & fax numbers) <input type="checkbox"/> Skills Summary <input type="checkbox"/>							
Statement of Grades <input type="checkbox"/> Letters of Reference <input type="checkbox"/> Commendations <input type="checkbox"/> Certificates/Diplomas <input type="checkbox"/>							
Co-curricular Activities/Hobbies <input type="checkbox"/> School Activities <input type="checkbox"/> Community Activities <input type="checkbox"/> Workplace Activities <input type="checkbox"/> Volunteer Activities <input type="checkbox"/>		Skills					

GENERIC TOOL: PORTFOLIO ASSESSMENT (continued)

COMPETENCY, CREDENTIAL, ACHIEVEMENT	RATING					
	4	3	2	1	0	N/A
<p>Career-Specific Competencies</p> <p>Strand(s): _____, _____, _____, e.g., First Aid, computer-assisted design</p> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
<p>Software Competencies</p> <input type="checkbox"/> Keyboarding WPM: _____ <input type="checkbox"/> Word Processing Specify: _____ <input type="checkbox"/> Databases Specify: _____ <input type="checkbox"/> Spreadsheets Specify: _____ <input type="checkbox"/> Project Management Specify: _____ <input type="checkbox"/> Presentation Specify: _____						
<p>Competency Overview</p> <input type="checkbox"/> Academic Competencies Indicated <input type="checkbox"/> Technical Competencies Indicated <input type="checkbox"/> Personal Management Competencies Indicated <input type="checkbox"/> CTS Basic Competencies Indicated <input type="checkbox"/>						
<p>Employability Plan</p> <input type="checkbox"/> Career Path Indicated <input type="checkbox"/> Career Goals Indicated <input type="checkbox"/> Short-term <input type="checkbox"/> Longer-term <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
<p>Letters of Introduction</p> <input type="checkbox"/> To Prospective Employers <input type="checkbox"/> To Post-secondary Institutions <input type="checkbox"/> Format/Presentation <input type="checkbox"/> Readability/Clarity <input type="checkbox"/> Impact <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
<p>Other Competencies, Credentials, Achievements</p> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
<p>Comments</p> 						

GENERIC TOOL: PORTFOLIO ASSESSMENT (continued)

<p>CAREER TRANSITIONS Activity:</p> <p>_____</p> <p>_____</p>	<p>Workplace Safety Assessment Chart</p>	<p>Name: _____</p> <p>Module: _____</p>
<p>Directions Circle the appropriate number that best describes the student's performance.</p>	<p>Standard As stated in the module.</p>	
CRITERIA		Teacher Assessment
<p><u>Personal Protective Equipment</u> Focus on the proper selection and use of protective clothing and equipment</p> <ul style="list-style-type: none"> • identifies potential hazards and risks, selects and wears the appropriate personal protective equipment • usually recognizes potential hazards and takes the necessary precautions • hazards and risks must be pointed out and use of personal protective equipment must be enforced • does not recognize hazards and risks and personal protective equipment is seldom used. 		<p>3</p> <p>2</p> <p>1</p> <p>0</p>
<p><u>Housekeeping Skills</u> Consider effort given to maintaining a clean and tidy workstation</p> <ul style="list-style-type: none"> • keeps workstation free from unnecessary materials and willingly participates in the overall lab clean-up • generally maintains a clean and tidy workstation and participates in lab clean-up activities • often must be reminded to keep workstation free of clutter and obstructions and requires specific lab clean-up directions and follow-up • does not keep workstation clean and tidy and ignores directions. 		<p>3</p> <p>2</p> <p>1</p> <p>0</p>
<p><u>Materials</u> Consider how materials are handled and processed</p> <ul style="list-style-type: none"> • materials are handled and prepared with due care for self and others • normally demonstrates acceptable practices concerning the use and handling of project materials • is often not aware of the need to handle and use materials in a safe manner • is unwilling or unable to use materials in a safe manner. 		<p>3</p> <p>2</p> <p>1</p> <p>0</p>
<p><u>Equipment</u> Focus on the safe use of hand and power tools</p> <ul style="list-style-type: none"> • follows accepted practice for the safe use and maintenance of hand and power tools • normally demonstrates acceptable tools use and maintenance • will take unnecessary risks unless directed otherwise • will take unnecessary risks and not accept direction. 		<p>3</p> <p>2</p> <p>1</p> <p>0</p>

Module(s): CTR1010, 2010, 3010 Theme: Career Readiness Student: _____ Date: _____

Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating scale defines the levels of skill development.				
Rating Scale <i>The student:</i>	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	0 has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1010

Minimum Standard Rating	Career Development Terms	Observed Performance Rating
1		
<i>The student is able to:</i>		
Utilize and apply in appropriate context:		
<input type="checkbox"/> Self-Assessment Profile: <ul style="list-style-type: none"> - identify personal goals - identify personal values - identify personal skills - identify technical skills 		
<input type="checkbox"/> Occupational Profile <ul style="list-style-type: none"> - develop an occupational profile, using information contained in printed resources - incorporate information into employment portfolio. 		

INTERMEDIATE CTR2010

Minimum Standard Rating	Acquire Employment	Observed Performance Rating
2		
<i>The student is able to:</i>		
<input type="checkbox"/> demonstrate basic skills for employment: <ul style="list-style-type: none"> - read - write - use numbers 		
<input type="checkbox"/> demonstrate job-specific skills or potential to learn job-specific skills for employment <ul style="list-style-type: none"> - technical skills 		
<input type="checkbox"/> demonstrate an interest to learn on the job		
<input type="checkbox"/> demonstrate the ability to work with others		
<input type="checkbox"/> use job search documents and skills to meet employer's hiring expectations.		

ADVANCED CTR3010

Minimum Standard Rating	Labour Legislation and Regulations	Observed Performance Rating
3		
<i>The student is able to:</i>		
<input type="checkbox"/> analyze the role of government and labour unions in employment		
<input type="checkbox"/> Labour Market Information: <ul style="list-style-type: none"> - gather and analyze appropriate demographic and occupational information - relate trends to selected occupations - develop detailed occupational profile - incorporate labour market knowledge into personal career plans. 		

Minimum Standard Rating 1	<i>Communicate in the language in which business is conducted</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Interview: <ul style="list-style-type: none"> - identify and review common questions and responses - rehearse well-developed responses - participate in a mock interview exercise - demonstrate appropriate interview etiquette - use and understand terminology related to selected occupations <input type="checkbox"/> understand and use terminology relating to selected occupations. 		
Minimum Standard Rating 1	<i>Résumé</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> develop job-specific/occupation-specific résumé <input type="checkbox"/> match interest, skills and abilities to job/occupation requirements <input type="checkbox"/> Application Form: <ul style="list-style-type: none"> - complete application form based on personal data sheet - demonstrate knowledge of common terms on application forms by answering all applicable questions - write legibly. 		

Minimum Standard Rating 2	<i>Maintain Employment</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate positive attitudes for employability <ul style="list-style-type: none"> - dependability - integrity - concern for quality - independence and initiative - commitment to the employer <input type="checkbox"/> develop life skills for employability <ul style="list-style-type: none"> - adaptability - problem-solving/decision-making skills - communication/assertiveness skills - time management skills - skills for overcoming unfairness - appropriate appearance and hygiene - teamwork <input type="checkbox"/> relate personal competencies to the Conference Board of Canada’s “Employability Skills Profile” in a personal portfolio <input type="checkbox"/> recognize the transferability of employability skills to other work and life roles. 		

Minimum Standard Rating 3	<i>Personal Career Plan</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> re-examine <ul style="list-style-type: none"> - personal goals - personal values - personal interest - personal skills - technical skills and incorporate into a Career Plan <input type="checkbox"/> establish personal goals <input type="checkbox"/> establish timelines to achieve goals <input type="checkbox"/> develop targeted résumé <input type="checkbox"/> Letter of Application <ul style="list-style-type: none"> - prepare letter of application with attention to appearance, content and completeness - match and highlight interests, skills and abilities to employer/post-secondary requirements <input type="checkbox"/> Interview <ul style="list-style-type: none"> - develop potential interview questions - identify underlying meaning of questions - develop responses to address the underlying concern - demonstrate appropriate interview etiquette - develop personal questions that demonstrate interest in position - develop questions that demonstrate knowledge about the position - participate in a formal interview - present current portfolio. 		

CAREER READINESS MODULES(continued)

CTR1010/2010/3010

Minimum Standard Rating	<i>Letter of Application</i>	Observed Performance Rating
1		
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> prepare letter of application with attention to appearance, content, completeness. 		
Minimum Standard Rating	<i>Technology, Tools and Information Systems</i>	Observed Performance Rating
1		
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate appropriate access and use of <ul style="list-style-type: none"> - technology - tools - information systems <input type="checkbox"/> apply specialized knowledge required by employer in selected career fields. 		
Minimum Standard Rating	<i>Safety</i>	Observed Performance Rating
1		
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> identify and interpret WHMIS symbols <input type="checkbox"/> understand Material Safety Data Sheets <input type="checkbox"/> identify government organizations involved with safety in the workplace <input type="checkbox"/> explain content and purpose of Employment Standards Code. 		

Minimum Standard Rating	<i>Labour Legislation and Regulations</i>	Observed Performance Rating
2		
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> recognize the role of government organizations involved with employment: <ul style="list-style-type: none"> - Occupational Health and Safety - Workers' Compensation Board - Labour Employment Standards Branch - Apprenticeship Branch - Employment Centres. 		

COMMENTS:

LEADERSHIP MODULES

CTR1020/2020/3020

Module(s): CTR1020, 2020, 3020 **Theme:** Leadership **Student:** _____ **Date:** _____

Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating scale defines the levels of skill development.				
Rating Scale <i>The student:</i>	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	0 has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1020

Minimum Standard Rating 1	<i>Conceptual Understanding</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> define basic leadership terminology <input type="checkbox"/> distinguish between concepts of leadership and management <input type="checkbox"/> identify goal setting and problem-solving strategies. 		

INTERMEDIATE CTR2020

Minimum Standard Rating 2	<i>Conceptual Understanding</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> describe fundamental concepts in group dynamics and leadership theories and styles <input type="checkbox"/> identify the essential role of situational leadership <input type="checkbox"/> assess effective leadership behaviours. 		

ADVANCED CTR3020

Minimum Standard Rating 3	<i>Conceptual Understanding</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> describe the fundamental concepts in organizational management <input type="checkbox"/> identify the roles performed by leaders and managers in an organization <input type="checkbox"/> describe effective project, stress and time management strategies <input type="checkbox"/> assess the achievement of outcomes identified in the process of project management. 		

Minimum Standard Rating 1	<i>Skill Development</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Skill Development</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Skill Development</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate personal leadership behaviours in a structured environment <input type="checkbox"/> recognize leadership behaviours in different situations <input type="checkbox"/> use the needs theory to define the roles and challenges of leaders and followers. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate personal leadership behaviours in the development of a group <input type="checkbox"/> demonstrate strategies of conflict management and delegation in different situations <input type="checkbox"/> apply various leadership styles employed in groups. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate appropriate leadership behaviours and management behaviours used in an organization <input type="checkbox"/> demonstrate appropriate time and stress management strategies <input type="checkbox"/> apply various management strategies employed in organizations. 		
Minimum Standard Rating 1	<i>Presentations</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Presentations</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Presentations</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of written communication; e.g., spelling, punctuation, grammar, basic format <input type="checkbox"/> use correct grammatical convention and technical terms through proofreading/editing <input type="checkbox"/> provide an introduction that describes the purpose of a plan <input type="checkbox"/> communicate information in a logical sequence <input type="checkbox"/> state a conclusion and make recommendations based on a summary of facts. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of at least two styles of communication; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, format (formal/informal) - <u>oral</u>: voice, body language, appearance - <u>audio/visual</u>: techniques, tools, clarity <input type="checkbox"/> maintain acceptable grammatical and technical standards through proofreading/editing <input type="checkbox"/> provide an introduction that describes the purpose and scope of the project <input type="checkbox"/> communicate ideas into a logical sequence with sufficient supporting detail <input type="checkbox"/> state conclusions by synthesizing the information gathered <input type="checkbox"/> provide a reference list that includes three or more relevant information sources. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of a variety of communication styles; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, format (formal/informal/technical/literary) - <u>oral</u>: voice, body language, appearance, enthusiasm, evidence of prior practice - <u>audio/visual</u>: techniques, tools, clarity, speed, pacing <input type="checkbox"/> maintain acceptable grammatical and technical standards through proofreading/editing <input type="checkbox"/> provide an introduction that explains the purpose and scope of the project <input type="checkbox"/> communicate thoughts/feelings/ideas clearly to justify or challenge a position <input type="checkbox"/> state conclusions by analyzing and synthesizing from the information gathered <input type="checkbox"/> give evidence of adequate research through a reference list of five or more relevant information sources <input type="checkbox"/> assess the impact of an effective presentation. 		

Minimum Standard Rating 1	<i>Planning</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Planning</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Planning</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and state objectives <input type="checkbox"/> adhere to established timelines <input type="checkbox"/> access basic in-school/community resources <input type="checkbox"/> interpret and organize information into a logical sequence <input type="checkbox"/> record information accurately, using correct terminology <input type="checkbox"/> use time effectively. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and establish steps to achieve objectives <input type="checkbox"/> create and adhere to general timelines <input type="checkbox"/> access a range of relevant in-school/community resources <input type="checkbox"/> interpret, organize and combine varied information into a logical sequence <input type="checkbox"/> record information accurately with appropriate supporting detail and using correct terminology <input type="checkbox"/> plan and use time effectively. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> establish the vision, goals, objectives, intended outcomes and assessment standards for a project <input type="checkbox"/> create and adhere to detailed timelines <input type="checkbox"/> access a range of relevant information sources recognizing the need for additional data <input type="checkbox"/> interpret, organize and combine varied information in creative ways <input type="checkbox"/> record information accurately with appropriate supporting detail, using correct terminology, and in an effective format <input type="checkbox"/> plan and use time effectively, prioritizing tasks on a consistent basis <input type="checkbox"/> assess the impact of an effective plan. 		

COMMENTS:

LEADERSHIP: GOVERNANCE MODULES

CTR102/203/303

Module(s): CTR1020, 2030, 3030 Theme: Leadership: Governance Student: _____ Date: _____

Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating defines the levels of skill development.				
Rating Scale <i>The student:</i>	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent.	0 has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1020

INTERMEDIATE CTR2030

ADVANCED CTR3030

Minimum Standard Rating	Conceptual Understanding	Observed Performance Rating	Minimum Standard Rating	Conceptual Knowledge	Observed Performance Rating	Minimum Standard Rating	Conceptual Knowledge	Observed Performance Rating
1			2			3		
<i>The student is able to:</i> <input type="checkbox"/> define basic leadership terminology <input type="checkbox"/> distinguish between concepts of leadership and management <input type="checkbox"/> identify goal setting and problem-solving strategies.			<i>The student is able to:</i> <input type="checkbox"/> describe fundamental concepts in governance <input type="checkbox"/> explain the strategies of governance in team building and group dynamics <input type="checkbox"/> identify and describe the elements of effective meetings <input type="checkbox"/> compare different guides to parliamentary procedures.			<i>The student is able to:</i> <input type="checkbox"/> describe fundamental concepts in decision making and change <input type="checkbox"/> compare the decision-making roles and impacts of leadership groups <input type="checkbox"/> identify and compare different types of change agents <input type="checkbox"/> assess recent key changes in the school and in the community.		

Minimum Standard Rating 1	<i>Skill Development</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Skill Development</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Skill Development</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate personal leadership behaviours in a structured environment <input type="checkbox"/> recognize leadership behaviours in different situations <input type="checkbox"/> use the needs theory to define the roles and challenges of leaders and followers. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate personal leadership behaviours in a governance structure <input type="checkbox"/> demonstrate group dynamics in team-building activities <input type="checkbox"/> plan and chair an effective meeting, using parliamentary procedure <input type="checkbox"/> use synergy in problem solving, decision making and consensus building. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate decision-making strategies for affecting change <input type="checkbox"/> demonstrate the roles played by various leadership groups; e.g., <ul style="list-style-type: none"> - assigned leaders - decision makers - interest groups <input type="checkbox"/> illustrate various organizational structures found in the school and in the community <input type="checkbox"/> create, implement, monitor and assess a new project plan for a school or community. 		
Minimum Standard Rating 1	<i>Presentations</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Presentations</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Presentations</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of written communication; e.g., spelling, punctuation, grammar, basic format <input type="checkbox"/> use correct grammatical convention and technical terms through proofreading/editing <input type="checkbox"/> provide an introduction that describes the purpose of a plan <input type="checkbox"/> communicate information in a logical sequence <input type="checkbox"/> state a conclusion and make recommendations based on a summary of facts. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of at least two styles of communication; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, format (formal/informal) - <u>oral</u>: voice, body language, appearance - <u>audio/visual</u>: techniques, tools, clarity <input type="checkbox"/> maintain acceptable grammatical and technical standards through proofreading/editing <input type="checkbox"/> provide an introduction that describes the purpose and scope of the project <input type="checkbox"/> communicate ideas into a logical sequence with sufficient supporting detail <input type="checkbox"/> state conclusions by synthesizing the information gathered <input type="checkbox"/> provide a reference list that includes three or more relevant information sources. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of a variety of communication styles; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, format (formal/informal/technical/literary) - <u>oral</u>: voice, body language, appearance, enthusiasm, evidence of prior practice - <u>audio/visual</u>: techniques, tools, clarity, speed, pacing <input type="checkbox"/> maintain acceptable grammatical and technical standards through proofreading/editing <input type="checkbox"/> provide an introduction that explains the purpose and scope of the project <input type="checkbox"/> communicate thoughts/feelings/ideas clearly to justify or challenge a position <input type="checkbox"/> state conclusions by analyzing and synthesizing from the information gathered <input type="checkbox"/> give evidence of adequate research through a reference list of five or more relevant information sources <input type="checkbox"/> assess the impact of an effective presentation. 		

Minimum Standard Rating 1	<i>Planning</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Planning</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Planning</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and state objectives <input type="checkbox"/> adhere to established timelines <input type="checkbox"/> access basic in-school/community resources <input type="checkbox"/> interpret and organize information into a logical sequence <input type="checkbox"/> record information accurately, using correct terminology <input type="checkbox"/> use time effectively. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and establish steps to achieve objectives <input type="checkbox"/> create and adhere to general timelines <input type="checkbox"/> access a range of relevant in-school/community resources <input type="checkbox"/> interpret, organize and combine varied information into a logical sequence <input type="checkbox"/> record information accurately with appropriate supporting detail and using correct terminology <input type="checkbox"/> plan and use time effectively. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> establish the vision, goals, objectives, intended outcomes and assessment standards for a project <input type="checkbox"/> create and adhere to detailed timelines <input type="checkbox"/> access a range of relevant information sources recognizing the need for additional data <input type="checkbox"/> interpret, organize and combine varied information in creative ways <input type="checkbox"/> record information accurately with appropriate supporting detail, using correct terminology, and in an effective format <input type="checkbox"/> plan and use time effectively, prioritizing tasks on a consistent basis <input type="checkbox"/> assess the impact of an effective plan. 		

COMMENTS:

JOB SAFETY SKILLS MODULES

CTR1210/2210/3210

Module(s): CTR1210, 2210, 3210 **Theme:** Job Safety Skills **Student:** _____ **Date:** _____

Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating scale defines the levels of skill development.				
Rating Scale <i>The student:</i>	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	0 has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1210

INTERMEDIATE CTR2210

ADVANCED CTR3210

Minimum Standard Rating 1	<i>Safety Practices</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Safety Practices</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Safety Practices</i>	Observed Performance Rating
<i>The student is able to:</i> <input type="checkbox"/> explain the role of detectors in preventing burn injuries and death <input type="checkbox"/> demonstrate safe practices to prevent burn injuries or death <input type="checkbox"/> explain the need for personal protective equipment <input type="checkbox"/> identify the advantages of participating in a back care program <input type="checkbox"/> identify and describe health and safety stakeholders <input type="checkbox"/> identify legislation relating to health and safety <input type="checkbox"/> explain the responsibility of each major stakeholder in the workplace.			<i>The student is able to:</i> <input type="checkbox"/> explain the role of ergonomics in the workplace <input type="checkbox"/> identify: - farm hazards - fire hazards (elements, prevention, extinguishing methods) - electrical hazards (residence, school, workplace) - confined space hazards - areas of responsibility for transporting dangerous goods <input type="checkbox"/> explain the need for and demonstrate the use of personal protective equipment in: - farm work - fire - electricity - space confinement - safety in transporting dangerous goods. <input type="checkbox"/> explain the need for confined space legislation and standards.			<i>The student is able to:</i> <input type="checkbox"/> specify safety standards for a selected business/industry <input type="checkbox"/> explain safety management practices for a selected business/industry <input type="checkbox"/> prepare a safety program (in consultation with stakeholders) for a teacher-approved business operation to Safety Program Checklist standards.		

Minimum Standard Rating 1	<i>Health and Safety Plan</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Health and Safety Plan</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Health and Safety Plan</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> develop a plan to address hazards found in a work environment <input type="checkbox"/> meet the standards specified by <ul style="list-style-type: none"> - Workers' Compensation Board - Occupational Health and Safety - Workplace Hazardous Materials Information System - Materials Safety Data sheets <input type="checkbox"/> identify ways workers can receive information about chemical hazards <input type="checkbox"/> explain how hazardous chemicals can enter the body. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> develop a plan to be used before entering a given confined space <input type="checkbox"/> identify the hazards associated with confined spaces <input type="checkbox"/> identify what tests should be completed before entering that confined space <input type="checkbox"/> describe the major causes of farm injuries <input type="checkbox"/> demonstrate appropriate safety practices in a confined space situation. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> develop a safety plan for a selected business/industry <input type="checkbox"/> specify safety management practices to be used <input type="checkbox"/> cite standards for the selected business/industry <input type="checkbox"/> list documentation required. 		
Minimum Standard Rating 3	<i>Emergency First Aid</i>	Observed Performance Rating				Minimum Standard Rating 3	<i>Accident/Incident Investigation</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> complete a recognized first aid course at the "standard" level. 						<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> identify the basic elements of an accident/incident by including: <ul style="list-style-type: none"> - identifying relevant information - describing accident/incident in detail - causation factors - recommendations and follow-up procedures - sign off procedures <input type="checkbox"/> investigate an accident/incident by: <ul style="list-style-type: none"> - determining factors contributing to the accident/incident - recommending preventative measures of similar accidents/incidents. 		

COMMENTS:

CAREER EXTENSIONS PROJECT MODULES

CTR: PROJECT

(Note: This assessment tool may be used to assess student performance in any of the project modules at the introductory, intermediate or advanced levels.)

Module(s): _____ **Theme:** Career Extensions **Student:** _____ **Date:** _____

Standards	Students working <u>at or above standard</u> must demonstrate the outcomes outlined in the checklist below. The minimum standard for each category is indicated on the left for introductory, intermediate and advanced level modules. The rating defines the levels of competency development.				
Rating Scale <i>The student:</i>	4 exceeds defined outcomes. Plans and solves problems effectively and creatively in a self-directed manner. Tools, materials and/or processes are selected and used efficiently, effectively and with confidence. Quality, particularly details and finishes, and productivity are consistent and exceed standards. Leads others to contribute team goals.	3 meets defined outcomes. Plans and solves problems in a self-directed manner. Tools, materials and/or processes are selected and used efficiently and effectively. Quality and productivity are consistent. Works cooperatively and contributes ideas and suggestions that enhance team effort.	2 meets defined outcomes. Plans and solves problems with limited assistance. Tools, materials and/or processes are selected and used appropriately. Quality and productivity are reasonably consistent. Works cooperatively to achieve team goals.	1 meets defined outcomes. Follows a guided plan of action. A limited range of tools, materials and/or processes are used appropriately. Quality and productivity are reasonably consistent. Works cooperatively.	0 has not completed defined outcomes. Tools, materials and/or processes are used inappropriately.

INTRODUCTORY CTR1110, 1120

INTERMEDIATE CTR2110, 2120, 2130, 2140, 2150

ADVANCED CTR3110, 3120, 3130, 3140, 3150

Minimum Standard Rating	Project Proposal	Observed Performance Rating	Minimum Standard Rating	Project Proposal	Observed Performance Rating	Minimum Standard Rating	Project Proposal	Observed Performance Rating
1			2			3		
<i>The student is able to:</i> <input type="checkbox"/> accurately describe a project with a definition and a plan.			<i>The student is able to:</i> <input type="checkbox"/> accurately describe a project with a definition and a plan.			<i>The student is able to:</i> <input type="checkbox"/> accurately describe a project with a definition and a plan with criteria stated.		

CAREER EXTENSIONS PROJECT MODULES (continued)

CTR: PROJECT

Minimum Standard Rating 1	<i>Project Management</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Project Management</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Project Management</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> prepare self for lesson <input type="checkbox"/> organize and work in an orderly manner <input type="checkbox"/> carry out instructions accurately <input type="checkbox"/> use time effectively <input type="checkbox"/> meet standards in clean-up <input type="checkbox"/> demonstrate high standards in attendance and punctuality. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> prepare self for lesson <input type="checkbox"/> organize and work in an orderly manner <input type="checkbox"/> interpret and carry out instructions accurately <input type="checkbox"/> plan and use time effectively <input type="checkbox"/> meet standards in clean-up <input type="checkbox"/> demonstrate high standards in attendance and punctuality <input type="checkbox"/> adhere to routine procedures. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> prepare self for lesson <input type="checkbox"/> organize and work in an orderly manner <input type="checkbox"/> interpret and carry out instructions accurately <input type="checkbox"/> plan and use time effectively and in a logical sequence <input type="checkbox"/> meet standards in clean-up <input type="checkbox"/> demonstrate high standards in attendance and punctuality <input type="checkbox"/> minimize waste of supplies <input type="checkbox"/> excel at setting and meeting goals, doing tasks, setting high standards and paying attention to important details. 		
Minimum Standard Rating 2	<i>Project Safety</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Project Safety</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Project Safety</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> choose and use appropriate tools and equipment <input type="checkbox"/> recognize hazards <input type="checkbox"/> maintain a clean and tidy workstation <input type="checkbox"/> demonstrate acceptable practices concerning the use and handling of proper materials <input type="checkbox"/> demonstrate equipment and/or tools usage and maintenance. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> choose and use appropriate tools and equipment <input type="checkbox"/> recognize potential hazards and takes the necessary precautions <input type="checkbox"/> maintain a clean and tidy workstation and participate in lab clean-up activities <input type="checkbox"/> demonstrate acceptable practices concerning the use and handling of proper materials <input type="checkbox"/> demonstrate equipment and/or tools usage and maintenance. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> choose and use appropriate tools and equipment <input type="checkbox"/> identify potential hazards and risks, wear appropriate protective equipment when necessary <input type="checkbox"/> keep workstation free from unnecessary materials and willingly participate in the overall lab clean-up <input type="checkbox"/> handle and prepare materials with due care for self and others <input type="checkbox"/> follow accepted practice for safe use and maintenance of equipment and tools. 		
Minimum Standard Rating 1	<i>Project Completion</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Project Completion</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Project Completion</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and follow instructions accurately <input type="checkbox"/> adhere to established timelines <input type="checkbox"/> respond to directed questions and follow necessary steps to find answers <input type="checkbox"/> use time effectively <input type="checkbox"/> meet goals. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and establish steps to achieve them <input type="checkbox"/> create and adhere to useful timelines <input type="checkbox"/> plan and use time effectively <input type="checkbox"/> meet all goals. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> set goals and standards and establish steps to achieve them <input type="checkbox"/> create and adhere to established timelines <input type="checkbox"/> plan and use time effectively, prioritizing tasks on a consistent basis <input type="checkbox"/> meet goals to established standards. 		

CAREER EXTENSIONS PROJECT MODULES (continued)

CTR: PROJECT

Minimum Standard Rating 1	<i>Project Presentation</i>	Observed Performance Rating	Minimum Standard Rating 2	<i>Project Presentation</i>	Observed Performance Rating	Minimum Standard Rating 3	<i>Project Presentation</i>	Observed Performance Rating
<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of at least one medium of communication; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, basic format - <u>oral</u>: voice projection, body language - <u>audio/visual</u>: techniques, tools <input type="checkbox"/> use correct grammatical convention and technical terms <input type="checkbox"/> provide an introduction that describes the purpose of the project <input type="checkbox"/> communicate information in a logical sequence <input type="checkbox"/> state a conclusion <input type="checkbox"/> provide a reference list of two or more basic information sources. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of at least two mediums of communication; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, basic format - <u>oral</u>: voice projection, body language, appearance - <u>audio-visual</u>: techniques, tools, clarity <input type="checkbox"/> use correct grammatical convention and technical standards in most levels of communication <input type="checkbox"/> provide an introduction that describes the purpose and scope of the project <input type="checkbox"/> communicate ideas into a logical sequence with sufficient supporting details <input type="checkbox"/> state a conclusion <input type="checkbox"/> provide a reference list of three or more basic information sources. 			<p><i>The student is able to:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> demonstrate effective use of a variety of mediums of communication; e.g.: <ul style="list-style-type: none"> - <u>written</u>: spelling, punctuation, grammar, format - <u>oral</u>: voice projection, body language, appearance, enthusiasm, evidence of prior practice - <u>audio-visual</u>: techniques, tools, clarity, speed and pacing <input type="checkbox"/> use correct grammatical convention and technical standards in all levels of communication <input type="checkbox"/> provide an introduction that describes the purpose and scope of the project <input type="checkbox"/> communicate ideas into a logical sequence with sufficient supporting details <input type="checkbox"/> state a conclusion <input type="checkbox"/> provide a reference list of three or more basic information sources. 		

COMMENTS: